

IMD World Talent Ranking 2025

Talent competitiveness profile

HONG KONG SAR



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OVERALL PERFORMANCE (69 economies)

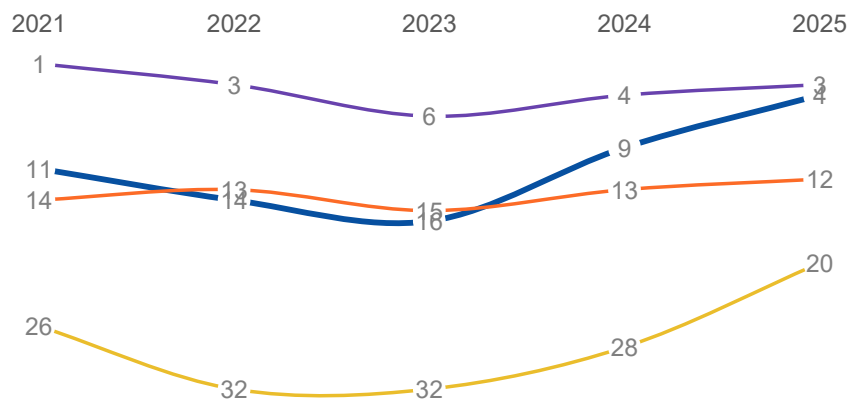
Rank 2025

4 Overall

12 Investment & Development

20 Appeal

3 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	3.9 %	49
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	12,006 US\$	15
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	12.10 ratio	19
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.70 ratio	19
Apprenticeships	are sufficiently implemented	6.02 survey [0-10]	15
Employee training	is a high priority in companies	6.89 survey [0-10]	18
► Female labor force	Percentage of total labor force	50.79 %	5
Health infrastructure	meets the needs of society	7.91 survey [0-10]	8

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	113.63 index	66
Attracting and retaining talent	is a priority in companies	7.65 survey [0-10]	13
Worker motivation	in companies is high	7.12 survey [0-10]	8
Brain drain	does not hinder competitiveness in your economy	5.53 survey [0-10]	25
Quality of life	is high	7.23 survey [0-10]	29
Foreign highly skilled personnel	are attracted to your country's business environment	6.81 survey [0-10]	16
► Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	285,857 US\$	5
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.92 %	23
Justice	is fairly administered	8.30 survey [0-10]	7
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	15.00 micrograms	37
▷ Statutory minimum wage	Statutory gross monthly minimum wage US\$	887.77 US\$	25

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	-0.39 %	62
Skilled labor	is readily available	6.81 survey [0-10]	11
► Finance skills	are readily available	7.95 survey [0-10]	3
International experience	of senior managers is generally significant	7.42 survey [0-10]	6
Competent senior managers	are readily available	7.05 survey [0-10]	7
Primary and secondary education	meets the needs of a competitive economy	7.72 survey [0-10]	12
► Graduates in Sciences	STEM graduates, % of all graduates	42.39 %	1
University education	meets the needs of a competitive economy	8.05 survey [0-10]	9
► Management education	meets the needs of the business community	7.77 survey [0-10]	5
Language skills	are meeting the needs of enterprises	7.77 survey [0-10]	20
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	8.45 number	8
Educational assessment - PISA	PISA survey of 15-year olds	520 Average	6

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